PLEDGE ALLEGIANCE TO THE FLAG

TIME: ____________

ROLL CALL: ALEXANDER, HENRY, HURST, KUMIN, LENTINE, LEWIS, URSU

PRESENT: _______ ABSENT: _______

Motion was made by _______ seconded by ______ to excuse ___________

ROLL CALL: ALEXANDER, HENRY, HURST, KUMIN LENTINE, LEWIS, URSU

CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine by the City Council and will be enacted by one motion, which motion suspends the Council’s rules requiring three separate readings of legislation, and there will be no separate discussion of these items when so adopted. If any Councilperson desires discussion, the particular item will be removed from the Consent Agenda and will be considered separately by Council with full discussion and individual action therein.

1. Minutes of the City Council Meeting from October 22, 2019.

MOTION

Motion was made by __________ seconded by __________ to accept the Consent Agenda as submitted.
REPORTS:

Mayor David H. Roche:

Fire Chief, Marc Neumann:

Police Chief, Thomas Wetzel:

Building Commissioner, Jim Urankar:

Finance Director, Jim Teknipp:

Recreation Director, Rick Dula:

Economic Development Director, Brian Gleisser:

City Engineer, Lee Courtney:

Service Director, Donald Kerniskey:

Audience:
OLD BUSINESS:

ORDINANCE NO.: 97-2019 (as revised 11/12/19), INTRODUCED BY URSU, THIRD READING
AN ORDINANCE AMENDING ORDINANCE NO. 70-2017, THE PAY ORDINANCE OF THE CITY, TO ADD PART-TIME POSITIONS FOR ADMINISTRATIVE ASSISTANCE, ADJUST PAY RANGES, REVISE AND DELETE POSITION TITLES, AND DECLARING AN EMERGENCY.

SUSPENSION: ___________ ___________
PASSAGE: ___________ ___________
KEPT ON: ___________ READING IN ___________ COMMITTEE

NEW BUSINESS:

RESOLUTION NO.: 107-2019, INTRODUCED BY MAYOR & COUNCIL, FIRST READING
A RESOLUTION AMENDING RESOLUTION NOS. 145-86 AND 108-2018 BY EXPANDING THE BOUNDARIES OF THE CITY’S EXISTING COMMUNITY REINVESTMENT AREA #1 AND INCLUDING PARCELS BEING DEVELOPED WITH MULTI-FAMILY HOUSING THEREIN AS ELIGIBLE FOR TAX ABATEMENT.

SUSPENSION: ___________ ___________
PASSAGE: ___________ ___________
KEPT ON: ___________ READING IN ___________ COMMITTEE

ORDINANCE NO.: 108-2019, INTRODUCED BY URSU, FIRST READING
AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF RICHMOND HEIGHTS, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2019; TO AMEND ORDINANCE NOS. 29-2019, 60-2019, 75-2019 AND 99-2019; AND DECLARING AN EMERGENCY.

SUSPENSION: ___________ ___________
PASSAGE: ___________ ___________
KEPT ON: ___________ READING IN ___________ COMMITTEE

RESOLUTION NO.: 109-2019, INTRODUCED BY MAYOR ROCHE, FIRST READING
A RESOLUTION ACCEPTING A FUNDING AWARD FORM THE NORTHEAST OHIO AREAWIDE COORDINATING AGENCY (“NOACA”) AND AUTHORIZING MATCHING FUNDS FROM THE CITY.

SUSPENSION: ___________ ___________
PASSAGE: ___________ ___________
KEPT ON: ___________ READING IN ___________ COMMITTEE
RESOLUTION NO.: 110-2019, INTRODUCED BY KUMIN, FIRST READING
A RESOLUTION AUTHORIZING THE MAYOR TO PURCHASE A SPECIALIZED SAW FOR THE DEPARTMENT OF PUBLIC SERVICE.

SUSPENSION: ___________  ___________
PASSAGE: ___________  ___________
KEPT ON: ___________READING IN ___________ COMMITTEE

RESOLUTION NO.: 111-2019, INTRODUCED BY MAYOR ROCHE, FIRST READING
A RESOLUTION AUTHORIZING THE MAYOR TO EXTEND A CONSULTING AGREEMENT WITH PAS INSPECTION CO., LLC FOR OHIO CERTIFIED BUILDING INSPECTION SERVICES AND BUILDING CODE ADMINISTRATIVE CONSULTING SERVICES.

SUSPENSION: ___________  ___________
PASSAGE: ___________  ___________
KEPT ON: ___________READING IN ___________ COMMITTEE

ORDINANCE NO.: 112-2019, INTRODUCED BY LENTINE, FIRST READING
AN ORDINANCE AMENDING SECTION 141.08, "UNIFORMS AND EQUIPMENT", OF THE CODIFIED ORDINANCES TO ADD PROVISIONS FOR THE REIMBURSEMENT OF UNIFORM COSTS FOR PART-TIME POLICE OFFICERS WHO SEPARATE FROM CITY EMPLOYMENT WITHIN ONE YEAR OF DATE OF HIRE.

SUSPENSION: ___________  ___________
PASSAGE: ___________  ___________
KEPT ON: ___________READING IN ___________ COMMITTEE

RESOLUTION NO.: 113-2019, INTRODUCED BY LENTINE, FIRST READING
A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH HALL PUBLIC SAFETY CO. FOR NECESSARY ACCESSORY EQUIPMENT FOR A POLICE PATROL VEHICLE.

SUSPENSION: ___________  ___________
PASSAGE: ___________  ___________
KEPT ON: ___________READING IN ___________ COMMITTEE

RESOLUTION NO.: 114-2019, INTRODUCED BY URSU, FIRST READING
A RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER; AND DECLARING AN EMERGENCY.

SUSPENSION: ___________  ___________
PASSAGE: ___________  ___________
KEPT ON: ___________READING IN ___________ COMMITTEE
ADDITIONS:

CORRESPONDENCE:

ADJOURNMENT:
MOTION WAS MADE BY _________ SECONDED BY _________ TO ADJOURN THIS NOVEMBER 12, 2019 CITY COUNCIL MEETING AT _________ P.M.
AN ORDINANCE FIXING THE SALARY, COMPENSATION, BONDS, VACATIONS, SICK LEAVE AND RATES OF PAY FOR VARIOUS OFFICES, BOARDS, COMMISSIONS AND DEPARTMENTS OF THE CITY OF RICHMOND HEIGHTS; REPEALING PREVIOUS PAY SCHEDULE ORDINANCES; AND DECLARING AN EMERGENCY.

WHEREAS, Council desires to approve the salaries, compensation, wages and fringe benefits of certain City employees and elected and appointed officials for the period of time from the effective date of this Ordinance through calendar year 2019.

NOW, THEREFORE, Be It Ordained by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: Each elected or appointed official and full or part-time employees named in the following sections shall receive a salary or hourly rate as hereinafter designated or within the pay ranges, payable bi-weekly, except as otherwise provided. Criteria for changes in salary and hourly rates for designated positions are contained in Section 11 of this Ordinance. Positions are designated by department or office along with specified compensation rates.

Section 2: Each elected or appointed official and full or part-time employee shall be classified as hereinafter designated for purposes of determining vacation schedules and compensation for overtime hours worked in excess of the department's regularly scheduled hours upon which basis the person's compensation is based.

Explanation of Classifications:

E - elected or A - appointed used when applicable
S - salaried or H - hourly
Ex - exempt from overtime or NEx - not exempt from overtime compensation
P - Part-time means when a person's employment is based on a time period of less than full-time whether it be for less than a full work week of 40 hours or seasonal, meaning that it is intended and is less than a full calendar work year.

Those employees classified as salaried non-exempt (SNEx), hourly non-exempt (HNEx), and part-time hourly non-exempt (PHNEx) only qualify for overtime compensation when both of the following two (2) conditions are met: (1) the overtime is authorized by their immediate supervisor and (2) when hours worked in any work week exceed forty (40) hours. All elected or appointed officials are classified on a salaried exempt basis (ESEx or ASEx) with compensation for services rendered rather than hours worked on a prescribed work schedule. Such elected or appointed officials do not qualify for overtime compensation.
Employees classified as salaried exempt (SEx) will normally work 40 hours a week and as supervisory administrative employees are exempt from overtime compensation.

Whenever applicable, the salary or wage, or the range thereof, for a specific year shall be designated by setting forth the salary or wage with the year set forth in brackets.

The City has entered into an agreement with the Fraternal Order of Police, Richmond Heights Division, Lodge No. 57, concerning compensation, hours of employment, probationary periods, sick leave, holidays, insurance, longevity, funeral leave, uniform allowance and vacations for all full-time employees employed in the Division of Police with the exception of the Chief of Police, the Secretary to the Chief, the Detective Bureau Secretary and excluding part-time, seasonal, temporary and probationary employees and those employees covered by another collective bargaining agreement. The provisions of that agreement shall control the benefits of the above-mentioned bargaining unit employees and, in the event of a conflict between the terms of the agreement and terms of this Ordinance, the terms of the agreement shall be controlling.

The City has entered into an agreement with the International Association of Fire Fighters, Local 2009, AFL-CIO, concerning compensation, hours of employment, probationary periods, sick leave, holidays, insurance, longevity, funeral leave, uniform allowance and vacations for all full-time employees employed in the Division of Fire with the exception of the Chief of Fire and excluding part-time, seasonal, temporary and probationary employees. The provisions of that agreement shall control the benefits of the above-mentioned bargaining unit employees and, in the event of a conflict between the terms of the agreement and terms of this Ordinance, the terms of the agreement shall be controlling.

The City has entered into an agreement with the Municipal Foremen and Laborers' Union, Local No. 1099, concerning compensation, hours of employment, probationary periods, sick leave, holidays, insurance, longevity, funeral leave, uniform allowance and vacations for all full-time employees of the Department of Public Service and Public Properties with the exception of the Director of the Department and excluding all part-time, seasonal, temporary and probationary employees. The provisions of that agreement shall control the benefits of the above-mentioned bargaining unit employees and, in the event of a conflict between the terms of the agreement and terms of this Ordinance, the terms of the agreement shall be controlling.

If the City enters into an agreement in the future concerning benefits of any other employees, then, as of the date of the approval of such agreement by the Council, the provisions of the agreement shall then be controlling for those particular employees and, in the event of a conflict between the terms of the agreement and terms of this Ordinance, the terms of the agreement shall be controlling.

Section 3: ELECTED OFFICIALS.

The following compensation per annum for elected officials shall not be changed during their terms or any part thereof and shall be paid monthly.
Section 4: ADMINISTRATIVE OFFICES

A. APHNEx-1- Director of Economic and Community Development
   $25.00 - $31.52 per hour (2017)
   $25.00 - $32.31 per hour (2018)
   $30.00 - $43.00 per hour (2019)

B. SEx-1- Clerk of Council
   $12,000 - $16,348 per annum (2017)
   $12,000 - $16,756 per annum (2018)
   $12,240 - $17,091 per annum (2019)

C. The following employees shall serve various departments under assignment of duties by the Mayor and shall receive the following compensation:

   HNEx 1 - Special Assistant to Mayor $16.37 - $27.28 per hour (2017)
   $16.78 - $27.97 per hour (2018)
   $17.12 - $28.53 per hour (2019)

   PSEx 1 – Human Resources Manager $7,904 - $8,304 per annum (2017)
   $7,904 - $8,512 per annum (2018)
   $10,000 - $17,000 per annum (2019)

   PHEx 3 - Special Projects Coordinator $11.62 - $19.37 per hour (2017)
   $11.91 - $19.86 per hour (2018)
   $15.00 - $22.00 per hour (2019)

   PSEx 1 – Administrative Intern per hour (2017) $10.00 - $15.38
   per hour (2018) $10.00 - $15.73
   per hour (2019) $10.00 - $16.04
Overtime pay for authorized administrative department full-time employees for excess of 40 hours per week shall be at 1 1/2 times the regular hourly rate.

Section 5: DEPARTMENT OF FINANCE.

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Range</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1 - Director of Finance</td>
<td>$59,797 - $99,662 per annum</td>
<td>(2017)</td>
</tr>
<tr>
<td></td>
<td>$61,292 - $102,154 per annum</td>
<td>(2018)</td>
</tr>
<tr>
<td></td>
<td>$62,518 - $104,197 per annum</td>
<td>(2019)</td>
</tr>
<tr>
<td>ASEx 1 - Assistant Director of</td>
<td>$45,558 - $75,930 per annum</td>
<td>(2017)</td>
</tr>
<tr>
<td>Finance</td>
<td>$46,697 - $77,828 per annum</td>
<td>(2018)</td>
</tr>
<tr>
<td></td>
<td>$47,631 - $79,385 per annum</td>
<td>(2019)</td>
</tr>
<tr>
<td>PHNEx 1 – Tax Administrator</td>
<td>$15,585 - $16.374 per annum</td>
<td>(2017)</td>
</tr>
<tr>
<td>Part-Time</td>
<td>$15,585 - $16,783 per annum</td>
<td>(2018)</td>
</tr>
<tr>
<td></td>
<td>$15,897 - $17,119 per annum</td>
<td>(2019)</td>
</tr>
<tr>
<td>PNEx 2 – Finance Clerk</td>
<td>$13.28 - $22.13 per hour</td>
<td>(2017)</td>
</tr>
<tr>
<td>(Payroll &amp; Accounts Payable)</td>
<td>$13.61 - $22.68 per hour</td>
<td>(2018)</td>
</tr>
<tr>
<td></td>
<td>$13.88 - $23.13 per hour</td>
<td>(2019)</td>
</tr>
</tbody>
</table>

Section 6: BOARDS AND COMMISSIONS.

Planning Commission

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1 - Chair</td>
<td>$75.00 per day</td>
</tr>
<tr>
<td>ASEx 4 - Members</td>
<td>$65.00 per day</td>
</tr>
<tr>
<td>PHNEx 1 - Clerk Secretary</td>
<td>$65.00 per day</td>
</tr>
</tbody>
</table>

Zoning Board of Appeals

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1 - Chair</td>
<td>$75.00 per day</td>
</tr>
<tr>
<td>ASEx 4 - Members</td>
<td>$65.00 per day</td>
</tr>
<tr>
<td>PHNEx 1 - Clerk Secretary</td>
<td>$65.00 per day</td>
</tr>
</tbody>
</table>

Recreation Board

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1 - Chair (See Director of Recreation)</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>ASEx 6 – Members</td>
<td>$25.00 per meeting</td>
</tr>
</tbody>
</table>

Architectural Board of Review

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1 – Chair</td>
<td>$90.00 per day</td>
</tr>
<tr>
<td>ASEx 2 - Members</td>
<td>$90.00 per day</td>
</tr>
</tbody>
</table>

Each board and commission member, including the Chair, must sign a certification form provided by the Director of Finance that he/she was present at a meeting of the board or
commission of which he/she is a member/Chair as authorization to be paid for that meeting. A quorum must be present at the meeting for those members/Chair in attendance to receive compensation for that meeting. Compensation for attendance at a meeting that is not a regular meeting of the board or commission shall only be paid if authorized in writing by the Mayor in advance of the meeting and the certification form is counter-signed by the Mayor. All compensation will be paid monthly.

Section 7: DEPARTMENT OF PUBLIC SAFETY.

ASExP 1 - Director of Public Safety
(Part-Time) $16,390 per annum (2017)
$17,650 per annum (effective Jan 1, 2018)
$18,003 per annum (2019)

A. DIVISION OF POLICE

1. The below listed officers* and members of the Division of Police shall receive the following compensation:

SEx 1 - Chief $61,895 - $98,482 per annum (2017)
$64,954 - $100,944 per annum (2018)
$66,253 - $102,963 per annum (2019)

Upon written approval of the Mayor, the Chief shall receive additional compensation at one and one half times the actual time worked or compensatory time at one and one half times the actual time worked on each of the eleven (11) holidays listed in Section 12 B. below. If the Chief chooses to receive compensatory time at one and one half the actual time worked on a holiday in any calendar year, the compensatory time shall be taken as time off no later than October 1 of the following year.

Upon the request of the Chief of Police and the approval of the Director of Public Safety, the Chief may receive a uniform allowance of up to a maximum of:

$1,100.00 per calendar year.

HNEx 1 - Secretary to the Chief
$16.37 - $27.28 per hour (2017)
$16.76 - $27.94 per hour (2018)
$17.10 - $28.50 per hour (2019)

HNEx 1 – Police Clerk I
$16.70 - $23.00 per hour (2019)

HNEx 1 – Police Clerk II
$17.76 - $25.94 per hour (2018)
$18.11 - $26.46 per hour (2019)
The full time administrative staff shall be entitled to injured-on-duty benefits pursuant to Section 141.21 of the Codified Ordinances of the City of Richmond Heights for injuries caused by interactions with prisoners, detainees, arrestees or persons suspected of committing crimes.

PHNEx 0 - Part-Time Correction Officer  
$14.87 - $24.78 per hour (2017)  
$15.24 - $25.40 per hour (2018)  
$15.54 - $25.91 per hour (2019)

Part-Time Correction Officers will be compensated at a rate of time and one-half for any time worked over a scheduled eight-hour or a scheduled twelve-hour tour of duty that same day and for any work on a holiday. Part-Time Correction Officers may receive a uniform allowance from the City upon the request of the Chief of Police and the approval of the Director of Public Safety up to a maximum of $400.00 per officer per calendar year.

PHNEx 6  - Part-Time Police Officers  
$15.69 - $26.15 per hour (2017)  
$16.08 - $26.80 per hour (2018)  
$16.40 - $27.33 per hour (2019)

Part-time police officers will be compensated at a rate of time and one-half for any time worked over the hours of a scheduled shift, whether it is an 8-hour shift or a 12-hour shift, and for any work on a holiday. Part-time police officers may receive a uniform allowance from the City upon the request of the Chief of Police and the approval of the Director of Public Safety of up to a maximum of $350.00 per officer per calendar year.

PHNEx 20 - Auxiliary Police  
$13.00 - $17.92 per hour (2017)  
$13.00 - $18.37 per hour (2018)  
$13.26 - $18.74 per hour (2019)

The amount paid to the Auxiliary Police will be the same for all work responsibilities.

PHNEx 0 - Part-time Dispatchers  
$11.92 - $19.87 per hour (2017)  
$12.22 - $20.36 per hour (2018)  
$12.46 - $20.77 per hour (2019)

Part-time dispatchers will be compensated at a rate of time and one-half of their hourly rate, when they are scheduled to work a holiday, as such holidays are designated by this Ordinance.

2. Uniform Allowance - Auxiliary Police and Part-time Dispatchers

The official uniform requirements of each member of the Auxiliary Police may be subsidized by the City upon request of the Chief of Police and the approval of the Director of Public Safety, up to a maximum of $175.00 per person per calendar year. Part-time dispatchers may receive a uniform allowance from the City upon the request of the Chief of Police and the approval of the Director of Safety of up to a maximum of $175.00 per person per calendar year.
3. Matron/Jailer Duty and Benefits

Only the Secretary to the Chief of Police shall be entitled to Matron duty/Jailer duty pay of $25.00 per day to employees assigned to this duty for all jail contact, which shall include showering, searching, or any supervision or transporting of prisoners.

*The total number of Patrol Officers 1st Class, 2nd Class and Probationary shall not exceed eighteen (18).

B. DIVISION OF FIRE.

1. The following provisions are intended to cover persons other than: full-time, no probationary members of the Division of Fire and the Chief of Fire:

Compensation
SEx 1 - Chief

$59,089 - $98,482 per annum (2017)
$60,566 - $100,944 per annum (2018)
$61,777 - $102,963 per annum (2019)

Upon written approval of the Mayor, the Chief shall receive additional compensation at one and one half times the actual time worked or compensatory time at one and one half times the actual time worked on each of the eleven (11) holidays listed in Section 12 B. below. If the Chief chooses to receive compensatory time at one and one half the actual time worked on a holiday in any calendar year, the compensatory time shall be taken as time off no later than October 1 of the following year.

Upon the request of the Chief of Fire and approval by the Director of Public Safety, the Chief may be provided a uniform allowance of up to a maximum of:

$1,100.00 per calendar year.

Compensation for Part-time Firefighters

PHNEx 15 - Part-time Firefighters

$18.61 - $19.75 per hour (2017)
$19.08 - $20.25 per hour (2018)
$19.08 - $20.66 per hour (2019)

Each part-time firefighter who responds to a fire alarm call, who is not on station duty at the time of the call, shall receive a minimum of two hours call out pay if he/she is required for less than two hours.

Payments for the above services shall be made upon certification by the Chief of Fire to the Director of Finance. The City shall pay part-time firefighters on a bi-weekly basis and there shall accompany each paycheck a statement showing hours for which the part-time firefighter is being compensated during that work period.

2. Uniform Allowance
Upon the request of the Chief of Fire and approval by the Director of Public Safety, the clothing allowance for part-time firefighters who meet all training and attendance requirements may be up to a maximum of $500.00 per calendar year.

3. Holiday Rate

Part-time firefighters shall be paid at one and one-half (1 ½) the regular station duty pay for actual hours worked on Christmas Day, New Year's Day, July 4th, Thanksgiving Day, Martin Luther King, Jr. Day, Memorial Day, Labor Day, Christmas Eve, and New Year's Eve.

Section 8: DIVISION OF BUILDING, ZONING AND HOUSING.

A. The employees of the Division of Building, Zoning and Housing shall receive the following compensation in accordance with the Schedule of Pay Scale for a work week of 40 hours:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Title</th>
<th>Pay Range 2018</th>
<th>Pay Range 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1</td>
<td>Commissioner of Building, Zoning and Housing</td>
<td>$59,974 - $99,957</td>
<td>$61,173 - $101,956</td>
</tr>
<tr>
<td>SEx 0</td>
<td>Assistant Commissioner of Building, Zoning and Housing</td>
<td>$49,085 - $81,809</td>
<td>$50,067 – $83,455</td>
</tr>
<tr>
<td>HNEx 1</td>
<td>Combination Inspector</td>
<td>$20.25 - $33.75 per hour</td>
<td>$20.66 – $34.43 per hour</td>
</tr>
<tr>
<td>PHNex 2</td>
<td>Part-time Inspector</td>
<td>$20.66 - $34.43 per hour</td>
<td></td>
</tr>
<tr>
<td>HNEx 1</td>
<td>Full-time Secretary</td>
<td>$13.26 - $22.10 per hour</td>
<td>$16.00 - $24.00 per hour</td>
</tr>
<tr>
<td>HNEx 1</td>
<td>Deputy Inspector/Fire Safety Inspector</td>
<td>$20.25 - $33.75 per hour</td>
<td>$20.66 - $34.43 per hour</td>
</tr>
</tbody>
</table>

B. There is hereby established the rate of up to $35.00 per inspection for electrical inspectors and plumbing inspectors employed by the City pursuant to Ordinance No. 89-77 on a per job basis.

Section 9: DEPARTMENT OF PUBLIC SERVICE AND PROPERTIES

A. The employees of the Department of Public Service and Properties shall receive the following compensation:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Title</th>
<th>Pay Range 2017</th>
<th>Pay Range 2018</th>
<th>Pay Range 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASEx 1</td>
<td>Director of Public Service &amp; Properties</td>
<td>$55,125 - $91,875</td>
<td>$56,503 - $94,172</td>
<td>$57,633 - $96,055</td>
</tr>
</tbody>
</table>
PHNEx 2 - Part-time Laborer (Skilled) $15.04 - $21.81 per hour (2017)
$15.04 - $22.36 per hour (2018)
$15.34 - $22.81 per hour (2019)

PHNEx 10 - Part-time Laborer (Unskilled) $9.79 - $16.32 per hour (2017)
$10.03 - $16.72 per hour (2018)
$10.23 - $17.05 per hour (2019)

PHNEx 5 - Seasonal Part-time Labor $8.66 - $14.44 per hour (2017)
$8.88 - $14.80 per hour (2018)
$9.06 - $15.10 per hour (2019)

Overtime of over 40 hours in a work week for the above-listed Service Department employees, other than the Director, and authorized by the Director to work such overtime shall be at one and one-half (1 ½) times the regular hourly rate of pay.

Section 10: RECREATION DEPARTMENT

Compensation for the members of the Recreation Department shall be as follows:

APHNEx 1 - Director of Recreation (Part-time position) $16.40 - $27.34 per hour (2017)
$16.81 - $28.02 per hour (2018)
$17.15 - $28.58 per hour (2019)

APHNEx 1 Assistant to Recreation Director (part-time position) $13.94 - $23.24 per hour (2017)
$14.29 - $23.82 per hour (2018)

PHNEx 0 - Assistant Pool Manager $8.90 - $14.83 per hour (2017)
$9.31 - $15.51 per hour (2019)

PHNEx 0 - Concession Stand $8.10 - $9.30 per hour (2017)
$8.10 - $9.53 per hour (2018)
$8.26 - $9.72 per hour (2019)

Section 11: COMPENSATION RANGES

Compensation ranges are to recognize the value of job experience and performance. Specific compensation rates within the range will be recommended by the head of the Department or Division after appraisal review and approval by the Mayor.

The assignment of compensation levels for each position is established by this Ordinance.
Any new position to be proposed or change in existing compensation level due to changes in job classification, work content or responsibility must be:

A. Requested by the head of the Department or Division with an evaluation of work content, responsibilities and proposed level;

B. Reviewed, approved and recommended by the Mayor; and

C. Approved by Council ordinance.

Section 12: REGULAR FULL-TIME EMPLOYEE BENEFITS.

A. VACATION.

1. Each full-time employee of the City of Richmond Heights, including full-time hourly rate employees, after continuous service of one year, shall be entitled to the following vacation, excluding legal holidays, with full pay:

<table>
<thead>
<tr>
<th>Years of Continuous Service</th>
<th>Full-Time Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-5</td>
<td>2 Calendar Weeks</td>
</tr>
<tr>
<td>6</td>
<td>2 Calendar Weeks 1 Day</td>
</tr>
<tr>
<td>7</td>
<td>2 Calendar Weeks 2 Days</td>
</tr>
<tr>
<td>8</td>
<td>2 Calendar Weeks 3 Days</td>
</tr>
<tr>
<td>9</td>
<td>2 Calendar Weeks 4 Days</td>
</tr>
<tr>
<td>10</td>
<td>3 Calendar Weeks</td>
</tr>
<tr>
<td>11</td>
<td>3 Calendar Weeks 1 Day</td>
</tr>
<tr>
<td>12</td>
<td>3 Calendar Weeks 2 Days</td>
</tr>
<tr>
<td>13</td>
<td>3 Calendar Weeks 3 Days</td>
</tr>
<tr>
<td>14</td>
<td>3 Calendar Weeks 4 Days</td>
</tr>
<tr>
<td>15</td>
<td>4 Calendar Weeks</td>
</tr>
<tr>
<td>16</td>
<td>4 Calendar Weeks 1 Day</td>
</tr>
<tr>
<td>17</td>
<td>4 Calendar Weeks 2 Days</td>
</tr>
<tr>
<td>18</td>
<td>4 Calendar Weeks 3 Days</td>
</tr>
<tr>
<td>19</td>
<td>4 Calendar Weeks 4 Days</td>
</tr>
<tr>
<td>20 or more</td>
<td>5 Calendar Weeks</td>
</tr>
</tbody>
</table>

2. Each full-time employee of the City of Richmond Heights in the position of Director of Finance; Chief of Police; Chief of Fire; Commissioner of Building, Zoning and Housing; and Director of Public Service and Properties shall, at a minimum, be entitled to the vacation benefits in paragraph one (1) above; however, the Mayor, at his/her sole discretion, may grant additional vacation days up to five (5) calendar weeks in total, to any employees in any of the five (5) positions set forth in this paragraph. Those employees who were receiving more than five (5) but no more than six (6) calendar weeks of vacation
per year on April 22, 2014 shall continue to receive that amount of vacation time after April 22, 2014.

3. Vacation time shall accrue to the employee upon each successive annual recurrence of the anniversary date of his/her appointment. Vacations shall be taken by the employee during the year after which it has accrued and prior to the next recurrence of the anniversary date of his/her appointment, provided, that an employee may carry over or cash in a maximum of one-third of his/her earned annual vacation time which must be used within the quarter year immediately following the employee's anniversary date for the year in which he/she was entitled to such vacation time.

4. All earned vacations shall be taken at such time as shall be approved by the Department Head or Mayor. During vacations, employees shall receive their current salary or the proportionate amount thereof, if the Mayor or Department head schedules such vacations into shorter periods for the convenience of the conduct of City business.

5. The anniversary date of employment for the purpose of computing the amount of vacation any employee is entitled to shall be the date on which the employee began employment with the City of Richmond Heights. Credit for prior service with the City of Richmond Heights shall not be given for purposes of computing the amount of vacation time any employee is entitled to receive, except in the situation where a former employee returns to the employment of the City within one year of having left City employment and the termination of the former employment with the City was not for disciplinary reasons. Vacation credit shall not accrue from prior service with the State or any other political subdivision of the State, Section 9.44 of the Ohio Revised Code being specifically deferred by this Ordinance.

B. HOLIDAYS.

All full-time employees of the City shall receive the following eleven (11) paid holidays. Appointed and elected officials will observe holidays with arrangements for continuity of critical services.

New Year's Day
Martin Luther King, Jr. Day
Good Friday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Eve Day
Christmas Day
New Year’s Eve
Employee’s Birthday
C. PERSONAL DAY.

Effective January 1, 2017, after one year of continuous employment with the City, each full-time employee of the City shall receive two (2) personal days per calendar year, which shall be a day off with pay. Such personal day shall not be considered a "holiday" or a "vacation" day and shall not be subject to any rules or regulations now established, or to be established, for regular holidays or vacation days. Personal days may be taken on an as-needed basis by December 15th of the year in which they are received with prior approval of the head of the Department or Division or the Mayor. Personal days cannot be cashed out.

D. LONGEVITY PAY.

1. Each full-time employee who began such service with the City prior to April 22, 2014 and who remains in continuous service with the City in a full-time capacity shall receive an annual longevity pay in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Years of Service</th>
<th>Longevity Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 5</td>
<td>None</td>
</tr>
<tr>
<td>After 5</td>
<td>2% of Base Pay</td>
</tr>
<tr>
<td>After 10</td>
<td>3% of Base Pay</td>
</tr>
<tr>
<td>After 15</td>
<td>4% of Base Pay</td>
</tr>
<tr>
<td>After 20</td>
<td>5% of Base Pay</td>
</tr>
</tbody>
</table>

2. Any employee hired by the City after April 22, 2014 shall not receive Longevity Pay.

E. SICK LEAVE.

Each full-time employee of this municipality shall be entitled to sick leave of four and six-tenths (4.6) hours for each completed eighty (80) hours of regular straight time service. Overtime hours worked by any employee shall not be included in the calculation of sick leave credit.

Each full-time employee may use sick leave, upon approval of the responsible administrative officer, for absence due to illness, injury and exposure to contagious diseases which could be communicated to other employees. In the event of serious illness or death in the immediate family, sick leave may be used as emergency paid leave in the manner set forth in subparagraph F hereof immediate family is defined as and limited to: Parents, Spouse, Children, Brothers, Sisters, Grandparents, Mother-in-Law and Father-in-Law.

Employees may also be eligible for Family Medical Leave pursuant to the Richmond Heights Family and Medical Leave Policy, as adopted by the Mayor from time to time, and 29 U.S.C. §2601, et seq. (the "FMLA"). Eligible employees may be entitled to Family Medical Leave because of the birth of a son or daughter and in order to care for such son or daughter; because of the placement of a son or daughter with the employee for adoption or foster care; in
order to care for the employee's spouse, or a son, daughter, or parent, if such spouse, son, daughter or parent has a serious health condition; and/or because of a serious health condition that makes the employee unable to perform the functions of the employee's position.

When sick leave is used, it shall be deducted from the employee's credit on the basis of one hour for every one hour of absence from previously scheduled work.

Unused sick leave shall be cumulative without limit. The previously accumulated sick leave of an employee who has been separated from the public service of this municipality may be placed to his credit upon the employee's re-employment by the City.

Each full-time employee covered by this section upon retirement from the City will receive payment for one-third (1/3) of the employee's accrued unused sick leave, but not to exceed nine hundred sixty (960) hours. The payment authorized hereby shall be at the annual salary rate of the employee at the time of retirement divided by 2,080 hours for all full time City employees covered by this Ordinance. An employee may have the option of taking this payment as a lump sum or to replace regular hours up to the maximum hours allowed for the lump sum payment.

The Mayor or the responsible administrative officer may require the employee to furnish a satisfactory affidavit that the employee's absence was caused by illness due to any of the causes mentioned in this section.

Any full time employee that has not used any sick leave during a calendar quarter (January 1st through March 31st; April 1st through June 30th; July 1st through September 30th; October 1st through December 31st) shall be given the equivalent of one day (8 hours) pay for that quarter.

F. EMERGENCY PAID LEAVE.

All City employees are eligible for consideration for the following emergency paid leave.

The Mayor may allow an employee paid time off work, not to exceed three (3) eight-hour days, because of death in his or her family of a mother, father, sister, brother, spouse, child, grandparent, mother-in-law and father-in-law. In the event of the death of other relatives in the employee's immediate family, the Mayor may, within the above limitation, allow such time off as he deems necessary depending on the circumstances of each situation. The use of emergency leave is a privilege which must be specifically requested by the employee or his or her head of the Department or Division and granted by the Mayor and does not automatically consist of the maximum time allowed, but is up to the discretion of the Mayor. In cases where more time off is desired than granted, the employee shall request, in advance, the use of his accrued vacation leave credits for such additional time.
G. MEDICAL BENEFITS.

The City of Richmond Heights will institute a comprehensive insurance plan for health care benefits for all full-time non-bargaining unit employees, the terms of which may change from time to time at the City's sole discretion.

Effective January 13, 2015, each full-time, non-bargaining unit employee who receives health care benefits from the City shall contribute ten percent (10%) of the actual cost of her or his particular health insurance plan (family or single), including ten percent (10%) of the actual cost of the dental and eye care plan, through a pre-tax payroll deduction. Effective the first pay following the approval of this Ordinance, each full-time, non-bargaining unit employee shall contribute twelve and one-half percent (12.5%) of the actual cost of her or his particular health insurance plan, including twelve and one-half percent (12.5%) of the actual cost of the dental and eye care plan, through a pretax payroll deduction.

Any employee who is eligible to receive health care benefits from the City and who agrees in writing not to receive any health care, dental care and vision care benefits from the City, shall receive a payment of three hundred dollars ($300) per month in lieu of receiving such benefits.

The City shall be responsible on behalf of employees, depending on their insurance plan status (family or single), for up to either $5,000 of the family deductible or up to $2,500 of the single deductible through a Health Reimbursement Account (HRA). The City will establish a Health Reimbursement Account (HRA) which will be administered by a qualified third-party administrator selected and paid for by the City.

All part-time non-bargaining unit employees and elected officials may participate in the City's comprehensive insurance plan for health care benefits but each such employee and elected official shall be solely responsible for the cost of all premiums for that employee's or official's, or the employee's/official's family, participation in the plan and such employees and elected officials shall not be eligible to participate in any health reimbursement arrangement plan.

H. ADDITIONAL WORK TIME POLICY.

1. Except as provided otherwise by this Ordinance, the additional work time policy for all non-exempt (NEx) employees shall be as follows: Time worked over forty hours in one work week during any calendar year shall be taken as paid compensation or, as approved in writing by the head of the department or division, may be taken as time off no later than October 1 of the following year. Additional time taken as paid compensation or as time off shall be calculated at the rate of time and one half. The rate of any paid compensation shall be the rate in effect as of the dates when the additional work time accrued and will be paid to the employee for the pay period in which the additional work time accrued. Any additional work time must be approved in advance by the head of the applicable department or division.
2. Beginning January 1, 2009, Salaried Exempt (SEx) employees may only accumulate time off for any time required to be worked over a normal forty-hour work week as is approved in writing by the Mayor. Accumulated time shall not be taken as paid compensation. This time will be accumulated at a one-to-one ratio of time worked to accumulated time off. Time accumulated during any calendar year shall be taken as time off no later than October 1 of the following year. It may only be used to replace regular work hours and will not be paid out to the employee upon the employee leaving City employment for any reason.

3. All additional work time shall be submitted to and tracked by the Department of Finance.

I. BONDS.

All employees of the City shall be covered by a $500,000 blanket bond. The Director of Finance shall be covered by an additional, separate $40,000 bond, each year.

J. LIFE INSURANCE.

All full-time, non-bargaining unit employees will be covered by a $25,000 life insurance policy.

Section 13: Ordinance No. 70-2017, adopted on July 25, 2017, and as amended by Ordinance Nos. 131-2017 and 27-2018 of this Council, and all other ordinances inconsistent with the provisions of this Ordinance are hereby repealed.

Section 14: The salaries, wages, pay rates, pay ranges, compensation and benefits for officers and employees of the City for the time period of January 1, 2019 to the effective date of this Ordinance No. 97-2019 shall be as set forth for the calendar year 2018 in Ordinance No. 70-2017, and as that Ordinance may have been amended by Ordinance Nos. 131-2017 and 27-2018.

Section 15: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 16: This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City in that it is required to establish more definitive classifications of elected or appointed officials and full- and part-time employees and necessary adjustments of their compensation for the remainder of 2019; and for the further reason that it is necessary to clarify such benefits as sick leave, holidays and overtime compensation as the result of the establishment of the aforesaid classifications for the purpose of continued operation of the municipal government and the continuation of necessary City
services; wherefore, this Ordinance shall take effect and be in force effective immediately upon its passage by Council and the signature of the Mayor.

PASSED: ______________________

APPROVED: ______________________

________________________________
David H. Roche, Mayor

ATTEST: ______________________

________________________________
Betsy Traben
Clerk of Council

________________________________
Eloise Cotton-Henry
President of Council
RESOLUTION NO.: 107-2019
INTRODUCTED BY: Mayor Roche and All of Council

A RESOLUTION AMENDING RESOLUTION NOS. 145-86 AND 108-2018 BY EXPANDING THE BOUNDARIES OF THE CITY’S EXISTING COMMUNITY REINVESTMENT AREA #1 AND INCLUDING PARCELS BEING DEVELOPED WITH MULTI-FAMILY HOUSING THEREIN AS ELIGIBLE FOR TAX ABATEMENT.

WHEREAS, this Council’s Resolution No. 145-86, adopted November 11, 1986, established the criteria and boundaries for Community Reinvestment Area #1 and designated a Housing Officer and Housing Board to administer the Community Reinvestment Area Program;

WHEREAS, Community Reinvestment Area #1 operates under the legislative authority of Ohio Revised Code Section 3735.65 to 3735.70 as established prior to the amendments to Ohio Revised Code Sections 3735.65 to 3735.70 enacted in 1994 (the “Pre-1994 Community Reinvestment Area Legislation”);

WHEREAS, under Ohio law, Resolution No. 145-86 may be amended twice after July 1994 and continue to retain its operation under the Pre-1994 Community Reinvestment Area Legislation;

WHEREAS, this Council’s Resolution No. 108-2018, adopted October 9, 2018, was the first amendment to Resolution No. 145-86 and allowed for tax exemptions of up to 100% for improvements to commercial and industrial real property located in existing Community Reinvestment Area #1 for up to fifteen (15) years in duration;

WHEREAS, Resolution No. 108-2018 was the first amendment to Resolution No. 145-86 and can be amended one (1) additional time and retain its operation under the Pre-1994 Community Reinvestment Area Legislation; and

WHEREAS, Council desires to amend Resolution Nos. 145-86 and 108-2018 to expand the boundaries of Community Reinvestment Area #1 and to include parcels being developed with multi-family housing as being eligible for real estate tax abatement under the Community Reinvestment Area Program.

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The findings and determinations made in Resolution Nos. 145-86 and 108-2018 and the recitals above are hereby affirmed and incorporated herein by reference.

Section 2: The boundary of the City of Richmond Heights Community Reinvestment
Area #1 is expanded to include land area within the City as depicted on Exhibit “A” attached hereto and incorporated herein by reference.

Section 3: Section 1 of Resolution No. 108-2018 is amended to read as follows:

“Within “Community Reinvestment Area #1” tax exemptions for improvements to real property described in Section 3735.67 of the Ohio Revised Code will be granted for the following periods:

(a) Five (5) years for the remodeling of every dwelling containing not more than two family units upon which the cost of remodeling is at least five thousand dollars as described in Section 3735.67.

(b) Up to fifteen (15) years for the remodeling of every commercial or industrial property, upon which the cost of remodeling is at least ten thousand dollars as described in division B of Section 3735.67.

(c) Up to fifteen (15) years for the construction of every commercial or industrial structure as described in division C of Section 3735.67.

Provided that a Multi-family Dwelling, as defined in Section 1123.03 of the City of Richmond Heights Zoning Code, shall not be considered a “commercial” structure for the purposes of qualifying for the tax abatement authorized by this Resolution.”

Section 4: Pursuant to Ohio law, this Council finds that this Resolution shall be considered the second amendment to Resolution No. 145-86.

Section 5: A copy of this Resolution shall be forwarded to the Cuyahoga County Fiscal Officer and the Ohio Development Services Agency by the Council Clerk for information and reference.

Section 6: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 7: This Resolution shall effect from and after the earliest period allowed by law.
PASSED: _________________________  __________________________________

APPROVED: ______________________

ATTEST: _________________________  ___________________________________

Betsy Traben
Clerk of Council

Eloise Cotton-Henry
President of Council
ORDINANCE NO.: 108-2019
INTRODUCED BY: URSU

AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF RICHMOND HEIGHTS, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2019; TO AMEND ORDINANCE NOS. 29-2019, 60-2019, 75-2019 AND 99-2019; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF RICHMOND HEIGHTS, OHIO, THAT:

SECTION 1: To provide for the current expenses and other expenditures of the City of Richmond Heights, Ohio, during the fiscal year ending December 31, 2019, the following sums are set aside and appropriated as follows:

<table>
<thead>
<tr>
<th>Fund/Account Description</th>
<th>Fund Number / Expense Description</th>
<th>2019 Revised Appropriation</th>
<th>Change</th>
<th>2019 Amendment #4</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Council (7100)</td>
<td>Personnel</td>
<td>$120,729</td>
<td>&lt;$13,600&gt;</td>
<td>$107,129</td>
</tr>
<tr>
<td>Recreation Department (3350)</td>
<td>Personnel</td>
<td>$89,933</td>
<td>$2,600</td>
<td>$92,533</td>
</tr>
<tr>
<td>Service Department (6450)</td>
<td>Personnel</td>
<td>$843,896</td>
<td>$5,000</td>
<td>$848,896</td>
</tr>
<tr>
<td>Administration (7150)</td>
<td>Personnel</td>
<td>$541,581</td>
<td>$6,000</td>
<td>$547,581</td>
</tr>
<tr>
<td><strong>Total General Fund</strong></td>
<td></td>
<td><strong>$1,596,139</strong></td>
<td>$0</td>
<td><strong>$1,596,139</strong></td>
</tr>
<tr>
<td>Recreation Program Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contractual (3350)</td>
<td>Contractual</td>
<td>$50,000</td>
<td>&lt;$5,250&gt;</td>
<td>$44,750</td>
</tr>
<tr>
<td>Program Refunds (3350)</td>
<td>Program Refunds</td>
<td>$750</td>
<td>$5,250</td>
<td>$6,000</td>
</tr>
<tr>
<td><strong>Total Recreation Program Fund</strong></td>
<td></td>
<td><strong>$50,750</strong></td>
<td>$0</td>
<td><strong>$50,750</strong></td>
</tr>
<tr>
<td><strong>Total All Funds</strong></td>
<td></td>
<td><strong>$1,646,889</strong></td>
<td>$0</td>
<td><strong>$1,646,889</strong></td>
</tr>
</tbody>
</table>

SECTION 2: The Director of Finance is authorized to draw warrants for payment of any of the foregoing appropriations upon receiving by the City of Richmond Heights or officers authorized by law to approve the same or by Ordinance or by Resolution of Council to make expenditures, provided that no warrant be drawn or paid for salaries or wages except to persons employed by authority or in accordance with law or ordinance, provided further that the
appropriation for contingencies can only be expended upon approval of a two-thirds vote of Council for items or expenses constituting a legal obligation against the City and for purposes other than covered by the specific appropriations herein made.

**SECTION 3:** Ordinance Nos. 29-2019, 60-2019, 75-2019 and 99-2019 of this Council, being Ordinances making appropriations for the fiscal year ending December 31, 2019, are hereby amended only as set forth in Section 1 hereof.

**SECTION 4:** This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and general welfare of the citizens of the City of Richmond Heights and for the reason that it is necessary to immediately make the appropriations herein in order that the City can properly function and meet its obligations; wherefore, this Ordinance shall take effect and be in force immediately upon its passage by the Council and signature of the Mayor.

PASSED: _________________________  _________________________________

David H. Roche, Mayor

APPROVED: ______________________

ATTEST:__________________________  ________________________________

Betsy Traben          Eloise Cotton-Henry
Clerk of Council     President of Council
RESOLUTION NO.: 109 -2019
INTRODUCED BY: Mayor Roche

A RESOLUTION ACCEPTING A FUNDING AWARD FORM THE NORTHEAST OHIO AREAWIDE COORDINATING AGENCY (“NOACA”) AND AUTHORIZING MATCHING FUNDS FROM THE CITY.

WHEREAS, the Northeast Ohio Areawide Coordinating Agency (“NOACA”) has awarded funding to the City from the Transportation Improvement Program, State Fiscal Year 2021-2024, funding in the amount of $448,724 for the rehabilitation of Wilson Mills Road from Richmond Road to the easterly corporate limit of the City;

WHEREAS, the Grant requires a match by the City of 20% which could be up to $89,745.00.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: This Council accepts the award of funding from NOACA in the amount of $448,724 from the Transportation Improvement Program, State Fiscal Year 2021-2024, for the rehabilitation of Wilson Mills Road from Richmond Road to the easterly corporate limit of the City and accepts its obligation of providing a match to those funds of 20% from the City and authorizes the Mayor to execute documents necessary to accept this funding.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: ______________________________________
David H. Roche, Mayor

APPROVED: ________________________________

ATTEST: ________________________________
Betsy Traben
Clerk of Council

______________________________
Eloise Cotton-Henry
President of Council
RESOLUTION NO. 110 -2019
INTRODUCED BY: Kumin

A RESOLUTION AUTHORIZING THE MAYOR TO PURCHASE A SPECIALIZED SAW FOR THE DEPARTMENT OF PUBLIC SERVICE.

WHEREAS, the Department of Public Service and Properties has need of an asphalt/concrete saw for its daily operations;

WHEREAS, the Department has solicited a price quotation from Licursi Home & Garden in Willoughby, Ohio for the saw, a Husqvarna FS 524 model for $7,849.14.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF RICHMOND HEIGHTS, STATE OF OHIO THAT:

Section 1. The Mayor is authorized to purchase a Husqvarna FS 524 model asphalt/concrete saw in an amount not to exceed $7,850.00.

Section 2: This Resolution shall take effect and be in force from and after the earliest time allowed by law.

PASSED: ____________________________ ____________________________________
David H. Roche, Mayor

APPROVED: _________________________

ATTEST: ____________________________ ____________________________________
Betsy Traben Eloise Cotton-Henry
Clerk of Council President of Council
RESOLUTION NO.: 111 -2019
INTRODUCED BY: Mayor Roche

A RESOLUTION AUTHORIZING THE MAYOR TO EXTEND A CONSULTING AGREEMENT WITH PAS INSPECTION CO., LLC FOR OHIO CERTIFIED BUILDING INSPECTION SERVICES AND BUILDING CODE ADMINISTRATIVE CONSULTING SERVICES.

WHEREAS, pursuant to Resolution No. 40-2018, this Council authorized an agreement with PAS Inspection Co., LLC the Mayor has received a quote from PAS Inspection Co., LLC for Ohio certified building inspection services and building code administrative consulting services on an as-needed basis for a term from April 1, 2018 through December 31, 2018 and at a rate of Fifty-Five Dollars ($55.00) per hour with a cap not to exceed $9,000.00;

WHEREAS, this Council desires to authorize the Mayor to extend the aforesaid agreement in an amount not to exceed Eight Thousand Dollars ($8,000.00) with PAS Inspection Co., LLC for the building inspection and consulting services described above.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to extend the agreement with PAS Inspection Co., LLC in an amount not to exceed Eight Thousand Dollars ($8,000.00) for Ohio certified building inspection services and building code administrative consulting services on an as-needed basis at a rate of Fifty-Five Dollars ($55.00) per hour.

Section 2: If necessary, the Director of Finance is authorized to appropriate to a proper account a sum sufficient to cover the cost of the agreements set forth in Section 1 above.

Section 3: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: ________________________________________
David H. Roche, Mayor

APPROVED: _________________________

ATTEST: ________________________________
Betsy Traben
Clerk of Council

Eloise Cotton-Henry
President of Council
AN ORDINANCE AMENDING SECTION 141.08, “UNIFORMS AND EQUIPMENT”, OF THE CODIFIED ORDINANCES TO ADD PROVISIONS FOR THE REIMBURSEMENT OF UNIFORM COSTS FOR PART-TIME POLICE OFFICERS WHO SEPARATE FROM CITY EMPLOYMENT WITHIN ONE YEAR OF DATE OF HIRE.

WHEREAS, it is necessary for the City to provide uniforms to part-time police officers to enable said officers to properly perform their duties as employees of the Division of Police;

WHEREAS, the cost of police uniforms is a significant expense, and because uniforms are specifically sized to each individual, it is difficult to reuse them upon an officer separating from City employment;

WHEREAS, to help defray the cost of uniforms for part-time police officers who separate from employment within one (1) year of their date of hire, it is necessary to amend Section 141.08, “Uniforms and Equipment”, of the Codified Ordinances of the City of Richmond Heights to require part-time police officers who voluntarily separate from employment or are terminated for cause within one (1) year of their date of hire to reimburse the City for the cost of City-issued uniforms on a depreciating cost basis calculated according to length of service.

NOW, THEREFORE, be it ordained by the Council of the City of Richmond Heights, Ohio, Cuyahoga County, State of Ohio that:

Section 1. Subdivision (c) of Section 141.08, titled “Uniforms and Equipment”, of the Codified Ordinances of the City of Richmond Heights is hereby amended to provide as follows:

141.08 UNIFORMS AND EQUIPMENT.

(a) Council shall determine proper and necessary uniform and equipment requirements for the Division of Police so as to enable the Division or the members thereof to perform their respective duties.

(b) The City shall provide and furnish the Division of Police with required equipment upon the request of the Chief of Police and approval of the Safety Director.

(1) The Chief of Police shall be responsible for police equipment and upon his receiving a proper receipt for same, may issue items of equipment to the members of the Division of Police for their use while on duty.

(2) All equipment issued may be called in by the Chief of Police at any time and for any reason and shall be called in for his inspection at least once every six months.

(3) Any member of the Division to whom equipment has been issued, shall be responsible for keeping the same in good order and condition at all times while the same is in his possession and he shall be personally liable for any improper use or failure to exercise proper care of the same.

(c) The City shall provide and furnish to all part-time, seasonal and temporary employees of the Division of Police with uniforms as Council shall deem proper or necessary to enable such
members of the Division to perform their respective duties, upon the request of the Chief of Police and approval by the Safety Director. The Chief of Police shall be responsible for police uniforms and, upon his receiving a proper receipt for same, may issue uniforms to such members of the Division of Police for their use while on duty.

If any part-time police officer voluntarily separates from City employment or the officer’s employment is terminated for cause within one (1) year of the officer’s date of hire, the officer will be responsible for reimbursement of the cost of any City-issued uniforms, as follows:

(1) If the last date of employment is within one (1) month of his/her date of hire, he/she shall be responsible for reimbursement to the City of the full amount of the cost of such City-issued uniforms.

(2) If the last date of employment is between one (1) month and three (3) months of his/her date of hire, he/she shall be responsible for reimbursement to the City of seventy-five percent (75%) of the cost of such City-issued uniforms.

(3) If the last date of employment is between three (3) months and six (6) months of his/her date of hire, he/she shall be responsible for reimbursement to the City of fifty percent (50%) of the cost of such City-issued uniforms.

(4) If the last date of employment is between six (6) months and nine (9) months of his/her date of hire, he/she shall be responsible for reimbursement to the City of twenty-five percent (25%) of the cost of such City-issued uniforms.

(5) If the last date of employment is between nine months and one (1) year of his/her date of hire, he/she shall be responsible for reimbursement to the City of ten percent (10%) of the cost of such City-issued uniforms.

(d) All uniforms issued may be called in by the Chief of Police at any time and for any reason and shall be called in for his inspection at least once in every six months.

Any member of the Division to whom uniforms have been issued, shall be responsible for keeping the same in good order and condition at all times while the same is in his possession and he shall be personally liable for improper usage or failure to exercise proper care of the same.

Section 2. Existing Section 141.08, “Uniforms and Equipment” of the Codified Ordinances of the City of Richmond Heights is hereby repealed.

Section 3. This Ordinance shall take effect and be in force at the earliest time permitted by law.

PASSED:__________________________________    David H. Roche, Mayor

APPROVED:__________________________________

ATTEST:__________________________________

Betsy Traben
Clerk of Council

Eloise Cotton-Henry
President of Council
RESOLUTION NO.: 113-2019
INTRODUCED BY: Lentine

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH HALL PUBLIC SAFETY CO. FOR NECESSARY ACCESSORY EQUIPMENT FOR A POLICE PATROL VEHICLE.

Whereas, the Police Chief has advised this Council that the Division of Police is in need of outfitting a newly-purchased police vehicle (Chevrolet Tahoe) with special police equipment, the purchase and installation of which can be made through Hall Public Safety Co., after obtaining quotations from other vendors;

Whereas, Council’s Public Safety and Finance Committees have reviewed the need to outfit the new police vehicle with necessary accessory equipment and recommended the purchase and installation thereof from Hall Public Safety Co. in an amount not to exceed $13,500.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to enter into an agreement with Hall Public Safety Co. for the purchase and installation of accessory equipment to outfit a newly-purchased Chevrolet Tahoe police vehicle for a total cost not to exceed $13,500.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _________________________ _________________________________
                    David H. Roche, Mayor

APPROVED: ______________________

ATTEST: ________________________________
          Betsy Traben
Clerk of Council

          Eloise Cotton-Henry
President of Council

{03007809 - 1}
RESOLUTION NO.: 114-2019
INTRODUCED BY: Ursu

A RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER; AND DECLARING AN EMERGENCY.

WHEREAS, this Council, in accordance with the provisions of law, has previously adopted alternative tax budget information for the next succeeding fiscal year commencing January 1, 2020; and

WHEREAS, the Budget Commission of Cuyahoga County, Ohio has certified its action thereon to this Council, together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Council, and what part thereof is without, and what part within, the ten-mill tax limitation.

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The amounts and rates, as determined by the Budget Commission in its certification, are hereby accepted.

Section 2: There is hereby levied on the tax duplicate of said City the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Inside 10 Mill Limit</th>
<th>Outside 10 Mill Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>0.00</td>
<td>4.50</td>
</tr>
<tr>
<td>General Bond Retirement Fund</td>
<td>2.20</td>
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<tr>
<td>Fire Levy</td>
<td>-</td>
<td>8.70</td>
</tr>
<tr>
<td>Fire Pension Fund</td>
<td>0.30</td>
<td>0.60</td>
</tr>
<tr>
<td>Police Pension Fund</td>
<td>0.30</td>
<td>0.50</td>
</tr>
<tr>
<td>Recreation Fund</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Park Fund</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

2.80 15.50

Section 3: The Clerk of this Council is authorized and directed to certify and forward a copy of this Resolution to the Fiscal Officer of Cuyahoga County.

Section 4: This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public health, safety and general welfare of the City in that the City must file this Resolution with the County Fiscal Office at the earliest possible time to continue to receive the appropriate tax revenues necessary to operate the municipal government. Wherefore,
this Resolution shall take effect and be in force effective immediately, after its passage by Council and signature of the Mayor.

PASSED: ___________________________  ___________________________

David H. Roche, Mayor

APPROVED: ___________________________

ATTEST: ___________________________  ___________________________

Betsy Traben  Eloise Cotton-Henry
Clerk of Council  President of Council