

RESOLUTION NO.: 7 -2012  
INTRODUCED BY: Mayor Ursu

**A RESOLUTION AUTHORIZING A CONTRACT WITH ANTHEM  
BLUE CROSS/BLUE SHIELD FOR HEALTH INSURANCE FOR 2012.**

WHEREAS, the City has in the past provided health insurance for certain of its employees, both collective bargaining unit employees and non-bargaining unit employees, and will continue to do so in calendar year 2012; and

WHEREAS, for calendar year 2012, on a non-precedent basis, the City has determined that a cost efficient health insurance program available to the City at this time is a health savings account ("HSA") plan for which the City pays the cost of the premiums for the HSA plan and contributes a certain amount, along with the employee, to each employee's HSA based on single coverage status and family coverage status, and which HSA plan will be offered as an optional plan along with a traditional point-of-service health care coverage plan; and

WHEREAS, City management has met informally with City employee representatives to discuss the City's provision of health insurance to its employees, including but not limited to such issues as coverage, delivery systems, and the costs of such benefits, and such employee representatives have been informed by City management that, as in the past, any health insurance plans provided by the City to its employees are provided on a year-to-year basis and there is no guarantee that there will be the same terms of coverage and cost to the employees from year-to-year;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

**Section 1:** The Mayor is authorized to enter into a contract with Anthem Blue Cross/Blue Shield for health insurance for certain City employees for the following plans:

- a. Anthem Blue Access PPO 6.0, Option 1; and
- b. Anthem Lumenos HSA 6.0, Option 1,

and at a cost to the City in premium payments not to exceed \$556,555.20 for calendar year 2012. This authorized amount does not include any contribution by the City or the employee to each employee's HSA; and the provision of the aforesaid plans shall not in any manner be a precedent for the provision of health insurance plans for employees in the future.

Section 2: The Director of Finance is authorized and directed to appropriate to a proper account the sum sufficient to cover the cost of the contract authorized in Section 1 of this Resolution.

Section 3: It is found and determined that all formal actions of the Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

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Daniel J. Ursu, Mayor

APPROVED: \_\_\_\_\_

ATTEST: \_\_\_\_\_

Betsy Traben  
Clerk of Council

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David H. Roche  
President of Council