

RESOLUTION NO.: 114 -2015

INTRODUCED BY: Mayor Roche

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH ASSURANT EMPLOYEE BENEFITS FOR VISION, DENTAL, LIFE INSURANCE, AND ACCIDENTAL DEATH AND DISMEMBERMENT BENEFIT PLANS FOR 2016; AND DECLARING AN EMERGENCY.

WHEREAS, the City provides vision, dental, life insurance, and accidental death and dismemberment plans to certain of its employees and based on quotes from various benefit providers and the recommendation of the City's consultant, it is the recommendation of the Director of Finance that the City contract with Assurant Employee Benefits for vision, dental, life insurance, and accidental death and dismemberment plans for City employees effective January 1, 2016 through December 31, 2016; and

WHEREAS, this Council hereby approves the process of procurement of this contract and it is determined that the best quote for the City's vision, dental, life insurance, and accidental death and dismemberment plans is from Assurant Employee Benefits;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to execute a contract with Assurant Employee Benefits for the provision of vision, dental, life insurance, and accidental death and dismemberment plan services for employees as set forth in said contract proposal for a term beginning January 1, 2016 and effective through December 31, 2016, at a yearly premium amount not to exceed \$62,500.

Section 2: The Director of Finance is authorized and directed to appropriate to a proper account the funds necessary for the contract authorized in Section 1 of this Resolution.

Section 3: The authorization of the contract by this Resolution shall not be construed to prohibit the City from deducting amounts to cover the premiums for coverage of City employees from employees' compensation during the term of the contract authorized herein.

Section 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5: This Resolution is declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare and for the further reason that it is immediately necessary for the Council to provide continuing dental, vision, life insurance and accidental death and dismemberment coverage for City employees beginning January 1, 2016; therefore, provided this Resolution receives the affirmative vote of five members of the Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

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David H. Roche, Mayor

APPROVED: \_\_\_\_\_

ATTEST: \_\_\_\_\_

Betsy Traben  
Clerk of Council

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Eloise Cotton-Henry  
President of Council