

RESOLUTION NO.: 66-2022  
INTRODUCED BY: Mayor Kim A. Thomas

**A RESOLUTION EXPRESSING SUPPORT FOR COMMUNITY PARTNERSHIPS BETWEEN LOCAL GOVERNMENTS AND EDUCATION CENTERS TO GROW SKILLED TRADE JOBS.**

**WHEREAS**, skilled trade jobs, an essential part of the U.S. workforce, are in high demand right now because of an increased shortage of qualified trade workers;

**WHEREAS**, skilled trade jobs, such as electricians, plumbers, machinists, heavy equipment operators, and others are plentiful right now, and the jobs pay well; and according to the Associated General Contractors of America, 38 % of companies have increased base pay rates to retain and attract employees;

**WHEREAS**, the Bureau of Labor Statistics estimates better than average employment in building trades through 2026, including that the commercial construction industry will continue to grow;

**WHEREAS**, the Bureau of Labor Statistics estimates more than two million manufacturing skilled labor jobs will be vacant by 2028;

**WHEREAS**, according to the American Community Survey's (ACS) annual survey in 2019, there were 2.0 million status dropouts between the ages of 16 and 24, and the overall status dropout rate was 5.1 percent;

**WHEREAS**, skilled labor is in shortage for a variety of reasons including a decrease in apprenticeship programs and the loss of construction jobs during the 2008 economic downturn;

**WHEREAS**, it is estimated that 31 million positions will be left vacant due to baby boomer retirements;

**WHEREAS**, the current federal administration's trillion-dollar plan to modernize the U.S. infrastructure will significantly impact the need for skilled labor jobs and fuel job growth for construction, manufacturing, and more;

**WHEREAS**, community partnerships such as the "Make It Movement.org", an initiative in partnership with Austin Community College and Workforce Solutions Capital Area in Austin, Texas, serves as a model example for cities to use and connect students with careers in skilled trade jobs;

**WHEREAS**, the United States Conference of Mayors supports community partnerships between local government workforce solutions and education centers such as community colleges, education systems, trade schools, workforce non-profits and other education and job training outlets;

**WHEREAS**, the United States Conference of Mayors supports model examples such as the "Make It Movement.org", a partnership with the Austin Community College and Workforce Solutions Capital Area in Austin, Texas.

**NOW, THEREFORE**, be it Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

**Section 1:** The Mayor and this Council join the United States Conference of Mayors in supporting community partnerships between local government and education centers to grow trade jobs and hereby pledge that the City is committed to participate in such community partnerships to connect Richmond Heights students with careers in skilled trade jobs.

**Section 2:** This Resolution shall take effect and be in force from and after the earliest period allowed by law and upon the signature of the Mayor.

PASSED: May 24, 2022

APPROVED: May 24, 2022

ATTEST: Betsy Traben  
Betsy Traben  
Clerk of Council

Kim A. Thomas  
Kim A. Thomas, Mayor  
Bobby Jordan  
Bobby Jordan  
President of Council