

RESOLUTION NO.: 116 -2020
INTRODUCED BY: Mayor Roche

A RESOLUTION AUTHORIZING A CONTRACT WITH ANTHEM BLUE CROSS BLUE SHIELD FOR HEALTH INSURANCE FOR 2021; AND DECLARING AN EMERGENCY.

WHEREAS, the City has in the past provided health insurance for certain of its employees, both employees in collective bargaining units and certain non-bargaining unit employees, and will continue to do so in calendar year 2021;

WHEREAS, through a process of receiving quotes from various health insurance carriers, such process is hereby approved by this Council and it is determined that the best quote for the City's health insurance is by Anthem Blue Cross Blue Shield;

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to enter into a contract for a term commencing January 1, 2021, through December 31, 2021, with Anthem Blue Cross Blue Shield for health insurance for certain City employees, which insurance plan is not in conflict with the collective bargaining agreements authorized by this Council and the comprehensive pay ordinance of the City, for the following plans:

- a. Anthem Blue Cross Blue Shield Blue Access PPO, Option 1 with Rx T2; and
- b. Anthem Blue Cross Blue Shield Access PPO, HSAs Option E6 with Rx T8;

and at a cost to the City in premium payments not to exceed \$900,000.00 in 2021. This authorized amount does not include any contribution by the City to each employee's health reimbursement Account (HRA) or any employee premium contributions; and the provision of the aforesaid plans shall not in any manner be a precedent for the provision of health insurance plans for employees in the future.

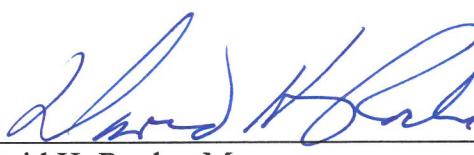
Section 2: The authorization of the contract by this Resolution shall not be construed to prohibit the City from deducting amounts to cover the premiums for coverage of City employees from employees' compensation during the term of the contract authorized herein.

Section 3: The Director of Finance is authorized and directed to appropriate to a proper account the sum sufficient to cover the cost of the contract authorized in Section 1 of this Resolution.

Section 4: It is found and determined that all formal actions of the Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5: This Resolution is declared to be an emergency measure immediately necessary for the preservation of the public peace, property, health, safety and welfare and for the further reason that it is immediately necessary for the Council to provide health insurance for City employees commencing January 1, 2021; therefore, provided this Resolution receives the affirmative vote of five members of the Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

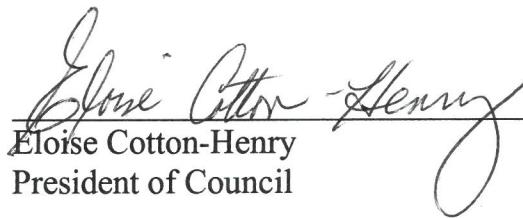
PASSED: 11-24-20



David H. Roche

David H. Roche, Mayor

APPROVED: 11-24-20



Eloise Cotton-Henry

Eloise Cotton-Henry
President of Council

ATTEST: Betsy Traben
Betsy Traben
Clerk of Council