

ORDINANCE NO.: 22-2025
INTRODUCED BY: All of Council

AN ORDINANCE AMENDING ORDINANCE NO. 168-2024 WHICH IS AN ORDINANCE FIXING THE SALARY, COMPENSATION, BONDS, VACATIONS, SICK LEAVE AND RATES OF PAY FOR VARIOUS OFFICES, BOARDS, COMMISSIONS AND DEPARTMENTS OF THE CITY OF RICHMOND HEIGHTS; AND DECLARING AN EMERGENCY.

WHEREAS, this Council desires to amend the salaries for elected officials to take effect after the current elective terms of each office have expired, which elected officials include the Mayor, President of Council, Council Members elected at large, Council Members elected by Ward, and the Mayor, who by Charter, also serves as the Director of Public Safety;

WHEREAS, the salaries of the foregoing City elected officials have not been increased since 2022 (2024 for Ward Council Members) and if increased pursuant to this Ordinance the salaries for Mayor, President of Council, Council Members-at-Large, and Director of Public Safety will not go into effect until January 1, 2026, and salary increases for Ward Council Members will not go into effect until January 1, 2028.

NOW, THEREFORE, Be It Ordained by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: Section 3 of Ordinance No. 168-2024 of this Council, adopted on December 17, 2024, is hereby amended to hereinafter provide as follows:

Section 3: ELECTED OFFICIALS

The following compensation per annum for elected officials shall not be changed during their terms or any part thereof and shall be paid monthly.

ESEx 1 — Mayor (Full Time)	\$27,012 per annum (effective Jan 1, 2022) \$91,000 per annum (effective Jan. 1, 2026)
ESEx 1 - President of Council	\$12,943 per annum (effective Jan 1, 2022) \$15,000 per annum (effective Jan. 1, 2026)
ESEx 2 - Council Member (elected at-large)	\$11,255 per annum (effective Jan 1, 2022) \$13,000 per annum (effective Jan. 1, 2026)
ESEx 4 - Council Member (elected by ward)	\$11,255 per annum (effective Jan 1, 2024) \$13,000 per annum (effective Jan. 1, 2028)

Section 2: Section 7 of Ordinance No. 168-2024 of this Council, adopted on December 17, 2024, is hereby amended to hereinafter provide as to the Director of Public Safety as follows:

Section 7: DEPARTMENT OF PUBLIC SAFETY

ASEXP 1 - Director of Public Safety	\$19,865 per annum (effective Jan 1, 2022)
(Part Time) (Full Time)	\$31,000 per annum (effective Jan. 1, 2026)

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: January 28, 2025

APPROVED: January 28, 2025

ATTEST: Tracey Blair
Tracey Blair
Clerk of Council

Kim A. Thomas, Mayor
Bobby Jordan
Bobby Jordan
President of Council