

RESOLUTION NO.: 150-2025
INTRODUCED BY: Mayor Thomas

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A
CONTRACT WITH DELTA DENTAL FOR AN EMPLOYEE DENTAL PLAN
FOR 2026.

WHEREAS, the City has in the past provided a dental plan for certain of its employees based on quotes from various benefit providers and the recommendation of the City's consultant, and it is the recommendation of the Director of Human Resources that the City contract with Delta Dental for a dental plan for City employees effective January 1, 2026, through December 31, 2026; and this Council hereby approves the process of procurement of this contract and determines that the best quote for the City's dental benefits is by Delta Dental.

NOW, THEREFORE, Be It Resolved by the Council of the City of Richmond Heights, State of Ohio, that:

Section 1: The Mayor is authorized to execute a contract with Delta Dental for the provision of dental plan services for employees as set forth in said contract proposal for a term beginning January 1, 2026, and effective through December 31, 2026, at a yearly premium amount not to exceed \$56,674.16.

Section 2: The authorization of the contract by this Resolution shall not be construed to prohibit the City from deducting amounts to cover premiums for coverage of City employees from employees' compensation during the term of the contract authorized in Section 1 of this Resolution.

Section 3: The Director of Finance is authorized and directed to appropriate from Fund Nos. 100-1250-51200, 203-1300-51200, 100-3350-51200, 100-4400-51200, 100-6450-51200, and 100-7150-51200 to a proper account the funds sufficient to cover the cost of the contract authorized in Section 1 of this Resolution.

Section 4: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5: This Resolution shall take effect and be in force immediately upon its passage and approval by the Mayor.

PASSED: November 11, 2025

APPROVED: November 11, 2025



Handwritten signature of Kim A. Thomas in blue ink, written over a horizontal line.

Kim A. Thomas, Mayor

ATTEST: Tracey Blair

Tracey Blair
Clerk of Council



Handwritten signature of Bobby Jordan in blue ink, written over a horizontal line.

Bobby Jordan
President of Council